

Our Values

Students and their development are the purpose, incentive, and motivation for our work. These are the aspirational core values we collectively embrace as we fulfill our individual responsibilities.

Purposeful Communication. We regularly practice purposeful face-to-face connections with others. We frequently share information in open, honest, and timely ways. We consistently communicate in ways that encourage staff members to feel competent and confident, supported, valued and trusted.

Collaboration. We exhibit a willingness to cross boundaries and create partnerships that strengthen our efforts. We seek knowledge about others' roles and responsibilities in order to collaborate effectively. We regularly recognize and appreciate the talents of others. We are a visible presence on campus.

Creativity. We value creativity in leadership and problem solving. We gather ideas from multiple sources and nurture imagination and critical thinking. We encourage the entrepreneurial spirit and honor innovative risk-taking. We believe that diversity enhances creativity and actively explore diverse perspectives.

Work-Life Integration. We constantly seek growth opportunities and share learned information with others. We consistently practice self-care and demonstrate the value of wellness. We participate in informal opportunities to unite division colleagues toward our common goals. We value our position as role models and mentors.

Diversity & Inclusion. We seek to create supportive learning environments that foster equitable participation of all groups while seeking to address issues of oppression, privilege, and power. We know that a diverse living and learning community improves the educational experience for all and actively seek colleagues from underrepresented populations.

Student Development & Learning. We serve as advocates for students while empowering them to assume responsibility for their experiences. We challenge students to achieve their full potential and support them in their endeavors to do so. We cultivate learning and practicing of life skills and encourage students to strive for healthy balance in their lives.